

04/05/2024

From-

Dr.K.B.RENUKADEVI.

Presiding Officer

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

To,

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

Dear Sir/ Madam,

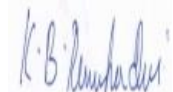
Sub: Submission of Annual Report for the year 2023-2024 under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 – Reg.

Please find enclosed the Annual Report under Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 pertaining to our institution Rajiv Gandhi College of Engineering and Technology

Kindly acknowledge receipt.

Thanking you,

Yours truly,



Dr.K.B.RENUKADEVI

[Presiding Officer]

Internal Committee [IC]

04/05/2023

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,

Kirumampakkam,

Pondicherry-607403.

District Officer

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2024.

Number of complaints received in a year	2
Number of complaints disposed of in a year	1
Number of cases pending as on 04 th May2024 for more than 90 days	1
Nature of action taken by the employer	Yes
Number of awareness programme conducted to create awareness about sexual harassment at workplace from 1st January 2024- 04 th May 2024	NIL
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 1st January 2024- 4 th May 2024	NIL

Any specific initiative taken by the organisation / IC towards their role of Prevention, Prohibition and Redressal:

a) IC was constituted on __07.06.2019_____

b) Change in IC members on _24.06.2022_____ (details below in point h)

c) Orientation Programme conducted to the members of the IC on ____Nil____.

d) Update on Anti-Sexual Harassment Policy disseminated to all employees on __07.02 2024_____.

h) The Names and Contact details of the IC as on 31st December, 2020 is as follows:

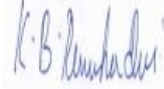
Sr No.	Name	Designation	Contact details
1	Dr.K.B.RENUKADEVI	Presiding Officer	9944364820
2	Dr.G.NIRMALA	Member	9894784532
3	Mrs.MALADHY	Member	9787094912
4	DR.T.POORANI	External Member	9600927699

i) Summary of the action taken on Complaints of Sexual Harassment: **NIL**

Sr. No.	Complaint No.	Complainant	Respondent	Disciplinary Action
1.	one	Female employee	Student	Taken

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,



Dr.K.B.RENUKADEVI
[Presiding Officer]
Internal Committee [IC]

Date:04/05/2023